NOTICE OF MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on January 27, 2020, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

AGENDA FOR THE JANUARY 27, 2020 MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

- I. Call to Order
- II. Roll Call
- III. Audience to Visitors
- IV. For Discussion and Action
 - 1. Approval of policy affirming that Southland is a drug-free and alcohol-free workplace and prohibiting e-cigarettes, tobacco and cannabis.
 - 2. Approval of revised policy prohibiting unlawful discrimination including sexual harassment.
 - 3. Personnel Matters
 - a. Approval of part time employment of Mr. Robert Hall as Southland's General Counsel, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
 - b. Approval of at-will employment of Mr. Jasper Strong as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - c. Approval of at-will employment of Ms. Michelle Wilcoxson as a school nurse during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - d. Approval of part time, at-will employment of Ms. Christel Allen to serve as boys head basketball coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

AGENDA FOR THE MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC. (CONTINUED)

- e. Approval of part time, at-will employment of Ms. CoMakiya Baskin-Smith to serve as varsity co-cheerleading coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Approval of part time, at-will employment of Mr. Kevin Battles to serve as boys assistant basketball coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of part time, at-will employment of Mr. Jason Christian to serve as boys assistant basketball coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Approval of part time, at-will employment of Ms. Sherry Grutzius to serve as faculty sponsor of the Southland Mock Trial during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of part time, at-will employment of Ms. Phaedra Richardson to serve as girls bowing head coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- j. Approval of part time, at-will employment of Ms. Tania Smith to serve as assistant boys bowling coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- k. Approval of part time, at-will employment of Ms. Cheryn Thomas-Haynes to serve as varsity co-cheerleading coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- 1. Approval of part time, at-will employment of Mr. Bruce Wesley to serve as boys bowling head coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Approval of part time, at-will employment of Mr. Arthur Wilson to serve as assistant boys head basketball coach during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

AGENDA FOR THE MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC. (CONTINUED)

- 4. Approval of minutes of prior Board of Directors meetings.
 - a. Approval of public hearing on November 18, 2019 regarding Southland's e-learning program.
 - b. Approval of minutes of Board of Directors meeting on November 18, 2019.
- 5. Report from the Chief Executive Officer.

V. Adjournment